

## Eastbrook School

### Personal and professional conduct



All members of staff at Eastbrook School are expected to demonstrate consistently high standards of personal and professional conduct. The following statements define the behaviour and attitudes which set the required standard for conduct while working at Eastbrook School.

Members of staff uphold public trust in the teaching profession and through all roles in education and maintain high standards of ethics and behaviour, within and outside school, by:

1. treating students with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to that of a member of staff.
2. having regard for the need to safeguard students' well-being, in accordance with statutory provision
3. showing tolerance of and respect for the rights of others
4. not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs
5. ensuring that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law.
6. All staff at Eastbrook School must have proper and professional regard for the ethos, policies and practices of the school in which they teach, and maintain high standards in their own attendance and punctuality.
7. All staff at Eastbrook School must have an understanding of, and always act within, the statutory frameworks which set out their professional duties and responsibilities.